

Office of the Governor of Guam

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Felix Perez Camacho
Governor

Kaleo Scott Moylan
Lieutenant Governor

31 OCT 2006

MEMORANDUM

From: Governor Felix P. Camacho 

To: Lou Perez, Director
Department of Administration

Subject: Teachers' Compensation

Hafa Adai! This is to request your office to conduct a new study of the local teachers' compensation as compared to the national average. It is my understanding that the recent pay increases awarded to teachers in late August 2006 was a result of the study performed by your staff which compared the national survey salary average for 2004 with the Guam teachers' salary for 2006.

During the August 18, 2006 Legislative Roundtable discussion, there were concerns brought up which reveals that it was not an appropriate comparison since the local study used the 2006 teachers' pay which restored the salary increments, versus the 2004 teachers pay which had a moratorium on pay increments. Therefore, the local salaries for 2004 would have resulted with a potentially higher percentage difference for the Guam teachers if compared with the 2004 national average.

However, because of the fact that the results of national surveys for 2005 and 2006 have not been available, you are directed to conduct another study as soon as these surveys become available. The study should compare the Guam teachers salary for 2005 with the national average for 2005, or 2006 Guam teachers salary with the 2006 national average, whichever becomes available first.

Upon completion of the new study, please provide a copy to the Chairman of the Legislative Committee on Judiciary and Governmental Operations.

Si Yu'os Ma'ase for your continued assistance and support in a matter that is of great interest to the community.